



QUALIFICATION PACK - OCCUPATIONAL STANDARDS FOR INSTRUMENTATION AUTOMATION SURVEILLANCE AND COMMUNICATION INDUSTRY

What are Occupational Standards(OS)?

- OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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Introduction

Qualification Pack-HMI/SCADA Technician

SECTOR: INSTRUMENTATION AUTOMATION SURVEILLANCE & COMMUNICATION

SUB-SECTOR: Automation

OCCUPATION: HMI/SCADA Testing, Installation & commissioning

REFERENCE ID: IAS/Q5602

ALIGNED TO: NCO-2015/NIL

HMI/SCADA Technician analyses the customers requirements regarding the HMI hardware or SCADA system and provides solution to customers for optimized controlling and monitoring method in Process Industry.

Brief Job Description: The individual is responsible for understanding the customer requirement, examine the controlling and monitoring of field devices, install and commission the HMI/SCADA system onsite.

Personal Attributes: The individual must have knowledge of process industry, field instrumentation and expertise in the following project phases like documentation, initial design generation, implementation, testing and onsite setup. Planning & coordination of project work within deadlines.





Qualification Pack For HMI/SCADA Technicain



Qualification Pack Code	IAS/Q5602		
Job Role	HMI/SCADA Technician		
Credits (NSQF)	TBD	Version number	1.0
Sector	Instrumentation Automation Surveillance & Communication	Drafted on	15/09/2017
Sub-sector	Automation	Last reviewed on	15/09/2017
Occupation	HMI/SCADA Testing, Installation and Comissioning	Next review date	15/09/2019
NSQC Clearance on*	DD/MM/YYYY		

^{*} only after clearance from NSQC

Job Role	HMI/SCADA Technician	
Role Description	a. Selection of HMI or SCADA System b. Testing and troubleshooting of HMI/SCADA software c. Install and commission of HMI/SCADA project onsite	
NSQF level	3	
Minimum Educational Qualifications	Diploma in Electrical/Electronics/Instrumentation B.Sc in Electronics	
Maximum Educational Qualifications	NA	
Training (Suggested but not mandatory)	Training on Basics HMI/SCADA systems	
Minimum Job Entry Age	20 years.	
Experience	Experieance of minimum six months of fabrication for HMI hardware, panel wiring, SCADA architectures and networking of PC stations	
Applicable National Occupational Standards (NOS)	Compulsory: 1. IAS/N6100 Detailing and procurement of accessories used for HMI/SCADA Systems 2. IAS/N6101 Testing the HMI/SCADA Systems 3. IAS/N6102 Dispatch, Installation and Commissioning of HMI/SCADA Systems 4. IAS/N2005 Health and Safety in Workplace Optional: N.A.	
Performance Criteria	As described in the relevant OS units	







Keywords /Terms	Description
Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation or an area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.
Sub-function	Sub-function are sub-activities essential to fulfil in achieving the objectives of the function.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria	Performance criteria are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are occupational standards which apply uniquely in the Indian context.
Qualification Pack (QP)	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualification pack code.
Unit Code	Unit codeis unique identifier for an Occupational Standard, which is denoted by an 'N'
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.
Knowledge and Understanding	Knowledge and understanding are statements which together which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard.
Organizational Context	Organizational context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Techinical Knowledge	Techinical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.







CoreSkills/Generic Skills	Core skills or generic skills are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.	
Keywords /Terms	Description	
FAT	Factory Acceptance Test	
PLC	Programmable Logic Controller	
DCS	Distributed Control System	
нмі	Human Machine Interface	
SCADA	Supervisory Control And Data Acquisition	
PC	Personal Computer or Desktop	
NOS	National Occupational Standard(s)	
NVQF	National Vocational Qualifications Framework	
NSQF	National Skill Qualifications Framework	
NVEQF	National Vocational Education Qualifications Framework	
QP	Qualification Pack	

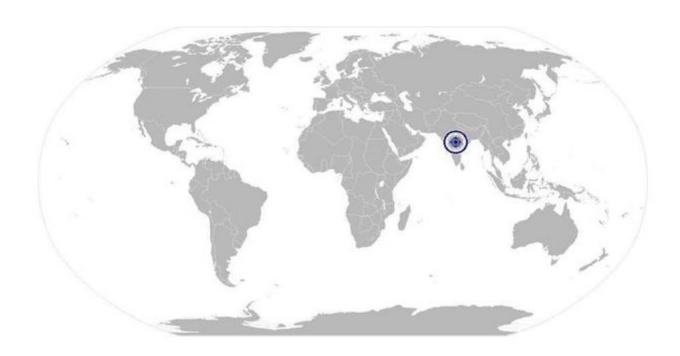






Detailing and procurement of accessories used for HMI/SCADA Systems

National Occupational Standard



Overview

This unit is about collecting detail information related to HMI/SCADA system and procure the accessories required for it.







Unit Code	IAS/N6100	
Unit Title (Task)	Detailing and procurement of accessories used for HMI/SCADA Systems	
Description Scope	This unit is about collecting detail information related to HMI/SCADA system and procure the accessories required for it. This unit/task covers the following: • Detailing the HMI/SCADA system functional requirement • Procurement of accessories for HMI/SCADA system • Examine the HMI/SCADA accessories	
Performance Criteria(PC) w.r	r.t. the Scope	
Element	Performance Criteria	
Detailing the HMI/SCADA system functional requirement	To be competent, the user/individual on the job must be able to PC1. Identify the customer requirement of HMI or SCADA system for the plant PC2. Identify the number of tags for SCADA system PC3. Identify the operating system to install SCADA system on PC/Laptop PC4. Understand and examine the onsite location where HMI/SCADA system will be placed PC5. Interact with Project engineer occustomer & understand number of field equipment's helping to analyze the type of system to be used PC6. Examine the type of HMI hardware and check its cutout size PC7. Interact with project engineer or customer for HMI hardware mounting and then guide fabrication team for the cutouts on panel door PC8. Prepare panel fabrication drawing for HMI mounting	
Procurement of accessories for HMI/SCADA system	PC9. Interact with Project engineer and finalize the HMI hardware PC10. Procure required HMI type for mounting on front door of panel PC11. Identify the size of HMI in inches PC12. Procure HMI panel accessories like communication cables and power supply connector PC13. Procure industry grade PC and Network switch in case SCADA system is considered PC14. Procure industry grade PC table for the plant where SCADA system will be placed PC15. Assist draftsman to prepare PC network drawing for the SCADA system with Server-Client architecture PC16. Examine the drawings and get it approved from the Project engineer PC17. Assist and guide wireman for HMI panel wiring or network switch wiring	







Examine the HMI/SCADA accessories	PC18. Examine panel wiring using continuity test PC19. Examine the Mains power supply unit for powering the HMI hardware PC20. Examine the power supply to PC stations in case of SCADA system PC21. Examine the communication cable healthiness to avoid any loss of communication between HMI/SCADA system and PLC
Knowledge & Understanding	; (K)
A. Organizational Context (Knowledge of the company / organization and its processes)	The user/individual on the job needs to know and understand: KA1. Company's code of conduct, organization culture and reporting structure KA2. Company's documentation policy KA3. Company's line of business and production policy KA4. Departments involved with installation and commissioning KA5. Quality and standards system followed in the company
B. Technical Knowledge	 The user/individual on the job needs to know and understand: KB1. Basics of electrical, electronics and instrumentation KB2. Standard operating procedure (SOP) of the organization for HMI/SCADA design and layout KB3. Quality, standards and guidelines to be followed during HMI/SCADA design and layout development KB4. HMI/SCADA Panel and equipments used in the automation process KB5. HMI/SCADA programming software KB6. HMI hardware product list KB7. Instrumentation used in the factory and its layout details KB8. PLC Control panel and wiring knowledge KB9. Sources and methods for obtaining required technical information for the HMI/SCADA being developed KB10. Relevant regulations, standards and codes of practice and their implications on the design KB11. Relevant documents and procedures used in the process
Skills (S)	
A. Core Skills/ Generic Skills	Writing Skills
JAIIIS	The individual on the job needs to know and understand how to: SA1. Compose E-mails, letters and other official documents clearly SA2. Write user requirements SA3. Write test reports SA4. Prepare wiring and network diagrams SA5. Write schedules and timelines
	Reading Skills
	The individual on the job needs to know and understand how to: SA6. Read user requirements SA7. Read technical specifications and documentation







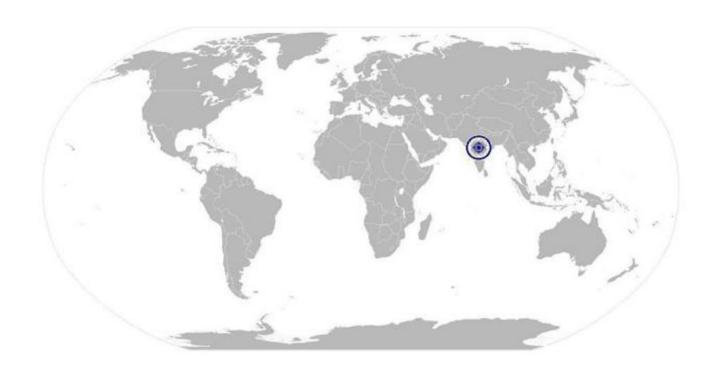
	SA8. Read standards and regulatory compliance documents SA9. Read schedules and timelines	
	SA10. Read drawings Oral Communication (Listening and Speaking skills)	
The user/individual on the job needs to know and understand how SA11. Question customers appropriately in order to understand to application and the requirements SA12. Discuss task lists, schedules and work-loads with co-worker SA13. Keep customers informed about progress of project developed SA14. Use simple and clear language when communicating with a customer SA15. Report issues and problems to managers in clear terms		
B. Professional Skills	Decision Making	
	The user/individual on the job needs to know and understand how to: SB1. Make decisions pertaining to the scope of work SB2. Make decisions pertaining to readiness of the HMI/SCADA system	
	Plan and Organise	
	The user/individual on the job needs to know and understand: SB3. Plan and organize installation - including requirements, procurement and integration, fabrication for HMI hardware SB4. Anticipate issues and have alternate strategy	
	Customer Centricity	
	The user/individual on the job needs to know and understand how to: SB5. Understand real needs of the customer and suggest most appropriate solution SB6. Support customer when they need help SB7. Build customer relationships and rapport which promotes two way business	
	Problem Solving	
	The user/individual on the job needs to know and understand how to: SB8. Think through the problem, evaluate the possible solution(s) and suggest an optimum /best possible solution(s) SB9. Solve issues of clients lacking the technical background SB10. Identify and implement solutions to resolve delays	
	Analytical Thinking	
	The user/individual on the job needs to know and understand how to: SB11. Use the existing information to arrive at actionable decision points SB12. Use the existing information for improving the customer satisfaction SB13. Analyze problems and identify causes and possible solutions	
	Critical Thinking	







The user/individual on the job needs to know and understand how to:
SB14. Apply, analyze and evaluate the information gathered from
observation, experience, reasoning or communication, as a guide
to think and take action
SB15. Anticipate problems, risks and opportunities and utilize these for
mitigation and business optimization









Detailing and procurement of accessories used for HMI/SCADA Systems

NOS Version Control

NOS Code	IAS/N6100		
Credits (NSQF)	TBD	Version number	1.0
Industry	Instrumentation Automation Surveillance & Communication	Drafted on	15/09/2017
Industry Sub-sector	Automation	Last reviewed on	15/09/2017
Occupation	HMI/SCADA Testing, Installation and Comissioning	Next review date	15/09/2019



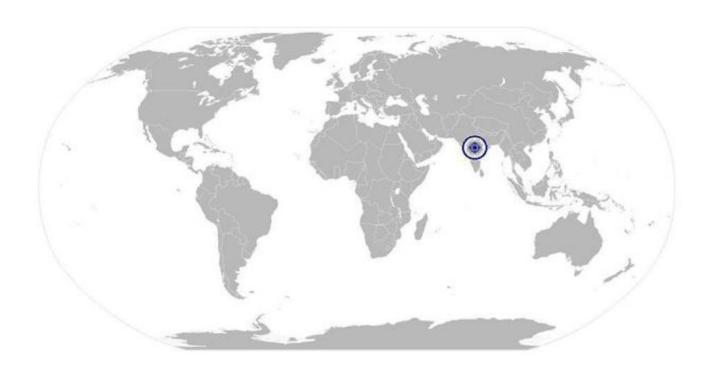






IAS/N6101 Testing the HMI/SCADA Systems

National Occupational Standard



Overview

This unit is about testing HMI/SCADA systems before onsite commissioningect using HMI/SCADA programming software.







Unit Code	IAS/N6101	
Unit Title (Task)	Testing the HMI/SCADA Systems	
Description Scope	This unit is about testing HMI/SCADA systems before onsite commissioningect using HMI/SCADA programming software. This unit/task covers the following: • Testing HMI hardware using HMI programming software • Testing SCADA system using SCADA software • Complete Factory Acceptance Test (FAT)	
Performance Criteria(PC) w.	r.t. the Scope	
Element	Performance Criteria	
Testing HMI hardware using HMI programming software	To be competent, the user/individual on the job must be able to PC1. Collect information from project engineer to know Customer approved Software and use it for preliminary testing of HMI hardware PC2. Ensure availability of others software's like Office, Adobe reader, Windows features etc. which are required for the HMI programming software. PC3. Ensure availability of the communication port on PC/Laptop and HMI hardware PC4. Establish communication between programming software and HMI using appropriate protocol and cable PC5. Create a HMI Test project with communication objects on HMI screens PC6. Perform tests by controlling and monitoring PLC data on HMI screens	
Testing SCADA system using SCADA software	PC7. Collect information from project engineer for type of SCADA architecture PC8. Ensure availability of PC stations for the type of architecture selected PC9. Ensure availability of SCADA software with necessary licenses on the PC stations PC10. Ensure availability of the communication port on PC/Laptop and PLC and establish communication using appropriate protocol and cable PC11. Prepare test screens on SCADA project with basic objects PC12. Activate inputs and outputs from PLC programming software and monitor the status on SCADA project screens	
Complete Factory Acceptance Test (FAT)	PC13. Prepare a report for HMI hardware or SCADA system testing and submit it to Project engineer PC14. Invite customer for HMI/SCADA testing at project manufacturing site PC15. Perform HMI/SCADA testing along with customer and explain him the details	







	PC16. After completion of the Factory acceptance test prepare a signed report	
Knowledge & Understand	ling (K)	
A. Organizational Context (Knowledge of the company / organization and its processes) B. Technical Knowledge	structure KA2. Company's documentation policy KA3. Company's line of business and production policy KA4. Departments involved with installation and commissioning KA5. Quality and standards system followed in the company	
Skills (S)	KB1. Basics of computer and operating systems KB2. Standard operating procedure (SOP) of the organization for HMI/SCADA pictures required for testing purpose KB3. Quality, standards and guidelines to be followed during testing process KB4. Detailed information about HMI hardwares and PC stations used in the HMI/SCADA project KB5. HMI/SCADA programming software KB6. Application software, Installation and debugging KB7. Piping and instrumentation diagram (P&ID) KB8. Basics on industrial process involved (example: oil and gas, refinery, etc) and stages involved in the process KB9. Basics on infrastructure process involved in the industry (example: water treatment plant, chilling units etc.) KB10. Sources and methods for obtaining required technical information for the HMI/SCADA pilot project to be tested KB11. Relevant documents to be referred for optimized testing procedures	
A. Core Skills/ Generic	Writing Skills	
Skills	The individual on the job needs to know and understand how to: SA1. Compose E-mails, letters and other official documents clearly SA2. Write user requirements SA3. Write test reports SA4. Prepare HMI hardware wiring and network diagrams SA5. Write schedules and timelines	
	Reading Skills	
	The individual on the job needs to know and understand how to: SA6. Read user requirements SA7. Read technical specifications SA8. Read standards and regulatory compliance documents	







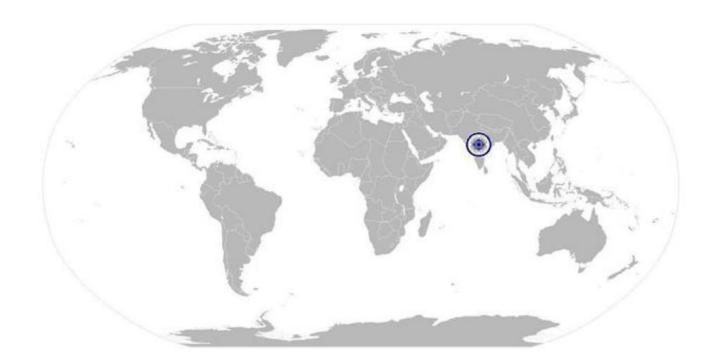
	SA9. Read schedules and timelines			
	SA10. Read drawings			
	Oral Communication (Listening and Speaking skills)			
	The user/individual on the job needs to know and understand how to: SA11. Question customers appropriately in order to understand the application and the requirements SA12. Discuss task lists, schedules, and work-loads with customers SA13. Keep customers informed about progress of project development SA14. Use simple and clear language when communicating with a customer			
B. Professional Skills	Decision Making			
	The user/individual on the job needs to know and understand how to: SB1. Make decisions pertaining to the scope of work SB2. Make decisions pertaining to use of relevant HMI/SCADA programming software SB3. Make decisions pertaining to optimize testing process			
	Plan and Organise			
	The user/individual on the job needs to know and understand: SB4. Plan and organize project - including requirements, design and integration, testing, Customer Acceptance Test SB5. Anticipate issues and have alternate strategy			
	Customer Centricity			
	The user/individual on the job needs to know and understand how to: SB6. Understand real needs of the customer and suggest most appropriate solution SB7. Make customer happy and make them want to work with the company SB8. Manage relationships and maintain good rapport with customers to get detail inputs on logic			
	Problem Solving			
	The user/individual on the job needs to know and understand how to: SB9. Think through the problem, evaluate the possible solution(s) and suggest an optimum /best possible solution(s) SB10. Solve issues of co-workers, lacking the technical know how SB11. Identify immediate or temporary solutions to resolve delays			
	Analytical Thinking			
	The user/individual on the job needs to know and understand how to: SB12. Use the existing information to arrive at actionable decision points SB13. Use the existing information for improving the project SB14. Use the existing information to optimize the project SB15. Analyze problems and identify causes and possible solutions			







Critical Thinking
The user/individual on the job needs to know and understand how to: SB16. Apply, analyze and evaluate the information gathered from
observation, experience, reasoning or communication, as a guide to think and take action
SB17. Anticipate problems, risks and opportunities and utilize these for optimization of testing process





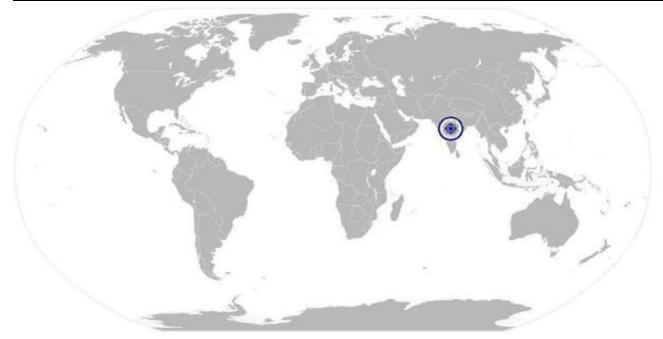




Testing the HMI/SCADA Systems

NOS Version Control

NOS Code	IAS/N6101		
Credits (NSQF)	TBD	Version number	1.0
Industry	Instrumentation Automation Surveillance & Communication	Drafted on	15/09/2017
Industry Sub-sector	Automation	Last reviewed on	15/09/2017
Occupation	HMI/SCADA Testing, Installation and Comissioning	Next review date	15/09/2019



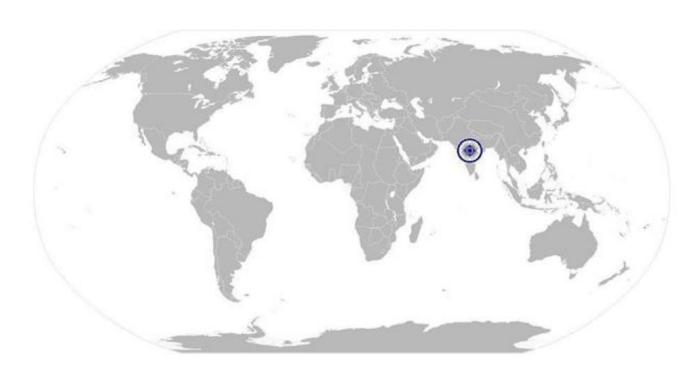






Dispatch, Installation and Commissioning of HMI/SCADA Systems

National Occupational Standard



Overview

This unit is about dispatching the systems to site location, installation and commissioning of HMI/SCADA systems onsite.







Dispatch, Installation and Commissioning of HMI/SCADA Systems

Unit Code	IAS/N6102			
Unit Title (Task)	Dispatch, Installation and Commissioning of HMI/SCADA Systems			
Description	This unit is about dispatching the systems to site location, installation and commissioning of HMI/SCADA systems onsite.			
Scope	This unit/task covers the following: • Dispatch HMI/SCADA system to site • Installation of HMI/SCADA onsite • HMI/SCADA testing with actual field devices			
Performance Criteria(PC) w.	r.t. the Scope			
Element	Performance Criteria			
Dispatch HMI/SCADA system to site	To be competent, the user/individual on the job must be able to PC1. After FAT ensure that the HMI hardware or SCADA architecture drawings are finalized PC2. Assist in packing the equipment's like HMI hardware or PC stations using bubble wrap or wooden box PC3. Gather detail information from project engineer or customer about the location/address for equipment dispatch PC4. Dispatch the panel using a special courier service			
Installation of HMI/SCADA onsite	PC5. Place the HMI hardware on a proper panel cutout area PC6. Ensure that proper supply is given to the HMI hardware PC7. Assist and guide onsite wireman to connect communication cable between the PLC and HMI hardware PC8. Ensure if PC stations are properly power on and network cables are connected PC9. Ensure communication cable between PC stations and PLC is connected			
HMI/SCADA testing with actual field devices	PC10. Power on the HMI hardware or the PC stations PC11. Perform input test between field devices and HMI/SCADA screens by activating field sensors PC12. Activate the field outputs using HMI/SCADA objects PC13. Inform project engineer and customer regarding completeness of field device check through HMI/SCADA system PC14. Prepare a signed report with the customer for commissioning HMI/SCADA system onsite.			
Knowledge & Understanding	g (K)			
A. Organizational Context (Knowledge of the company / organization and its processes)	The user/individual on the job needs to know and understand: KA1. Company's reporting structure KA2. Company's documentation policy KA3. Company's line of business and product offerings KA4. Company's departments involved with installation and commissioning KA5. Quality and standards followed in the company			







Dispatch, Installation and Commissioning of HMI/SCADA Systems

B. Technical Knowledge	The user/individual on the job needs to know and understand:		
D. Teenmed Knowledge	KB1. Basics of electrical, electronics and instrumentation		
	KB2. Basics of computer and operating systems		
	KB3. Standard operating procedure (SOP) of the organization for		
	process automation HMI/SCADA installation and commissioning		
	KB4. HMI/SCADA system and technologies used in the automation		
	process		
	KB5. Application software, Installation, testing and debugging		
	KB6. General arrangement drawing		
	KB7. Piping and instrumentation diagram (P&ID)		
	KB8. Basics on industrial process involved (example: oil and gas,		
	refinery, etc) and stages involved in the process		
	KB9. Basics on infrastructure process involved in the industry (example:		
	water treatment plant, chilling units etc.)		
	KB10. Testing process and parameters involved in the testing KB11. Sources and methods for obtaining required technical information		
	for the HMI/SCADA project to be commissioned		
-1-11 (-1-)	ist the tiving satisfic project to be commissioned		
Skills (S)			
A. Core Skills/ Generic Skills	Writing Skills		
Skills	The individual on the job needs to know and understand how to:		
	SA1. Compose E-mails, letters and other official documents clearly		
	SA2. Write reports		
	SA3. Write reports SA4. Write schedules and timelines		
	Reading Skills		
	The individual on the job needs to know and understand how to:		
	SA5. Read user requirements		
	SA6. Read technical specifications		
	SA7. Read standards and regulatory compliance documents		
	SA8. Read schedules and timelines		
	SA9. Read drawings		
	Oral Communication (Listening and Speaking skills)		
	The user/individual on the job needs to know and understand how to:		
	SA10. Discuss task lists, schedules and work-loads with colleagues		
	SA11. Keep colleagues informed about progress of logic testing SA12. Discuss with colleagues appropriately in order to understand the		
	nature of the problem and make a diagnosis		
B. Professional Skills	SA13. Report issues and problems to managers in clear terms		
D. FIUIESSIUIIAI SKIIIS	Decision Making		
	The user/individual on the job needs to know and understand how to:		
	•		
	SB1. Make decisions pertaining to the scope of work SB2. Make decisions pertaining to the appropriate solution to faults in		







Dispatch, Installation and Commissioning of HMI/SCADA Systems

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- SB3. Make decisions pertaining to readiness of HMI/SCADA project for installation
- SB4. Make decisions pertaining to installation of HMI/SCADA project onsite

Plan and Organise

The user/individual on the job needs to know and understand:

- SB5. Plan and organize project including requirements, design and integration, testing, installation and commissioning, Customer Acceptance Test and customer feedback
- SB6. Anticipate issues and have alternate strategy

Customer Centricity

The user/individual on the job needs to know and understand how to:

- SB7. Understand real needs of the customer and deliver most appropriate solution
- SB8. Build good relationships and rapport with customers which will help in inputs related to program testing

Problem Solving

The user/individual on the job needs to know and understand how to:

- SB9. Think through the problem, evaluate the possible solution(s) and suggest an optimum /best possible solution(s)
- SB10. Solve problems of colleagues lacking the technical background
- SB11. Identify immediate or temporary solutions to resolve faults and implement the proper solution immediately

Analytical Thinking

The user/individual on the job needs to know and understand how to:

- SB12. Use the existing information to arrive at actionable decision points
- SB13. Use the existing information to optimize HMI/SCADA systems
- SB14. Analyze problems and identify causes and possible solutions

Critical Thinking

The user/individual on the job needs to know and understand how to:

- SB15. Apply, analyze and evaluate the information gathered from observation, experience, reasoning or communication, as a guide to think and take action
- SB16. Anticipate problems, risks and opportunities and utilize these for optimizing HMI/SCADA installation



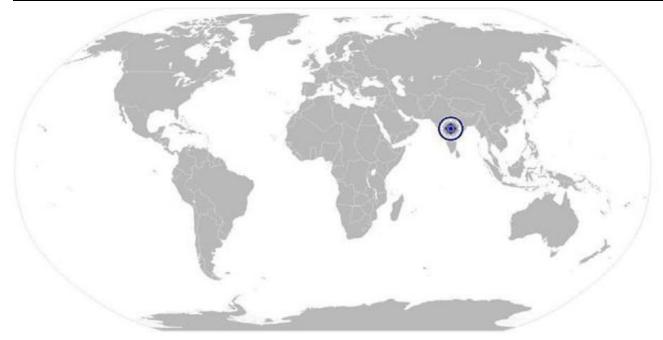




Dispatch, Installation and Commissioning of HMI/SCADA Systems

NOS Version Control

NOS Code	IAS/N6102		
Credits (NSQF)	TBD	Version number	1.0
Industry	Instrumentation Automation Surveillance & Communication	Drafted on	15/09/2017
Industry Sub-sector	Automation	Last reviewed on	15/09/2017
Occupation	HMI/SCADA Testing, Installation and Comissioning	Next review date	15/09/2019



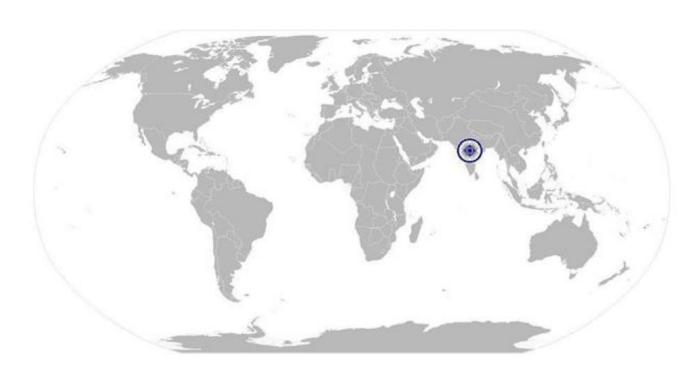






Health and Safety in Workplace

National Occupational Standard



Overview

This unit is about the individual's responsibility to maintain a safe, healthy and secure working environment.







Health and Safety in Workplace

Unit Code	IAS/N2005			
Unit Title (Task)	Health and Safety in Workplace			
Description Scope	This unit is about following adequate safety procedures to make work environment safe and healthy. This unit/task covers the following: • Following safety measures and standards • Maintaining good health and posture			
Performance Criteria(PC) w.	r.t. the Scope			
Element	Performance Criteria			
Following safety measures and standards	To be competent, the individual must be able to: PC1. Comply with general and special safety procedures followed in the Company PC2. Follow specified safety procedures while handling an equipment, hazardous material or tool PC3. Remove ties, finger rings, or any other metal objects which may interfere with the work PC4. Use safety materials such as goggles, gloves, ear plugs, caps, ESD pins, covers, shoes, etc. PC5. Escalate about any hazardous materials or things found in the premises PC6. Report about any breach of safety procedure in the company PC7. Ensure zero accidents at work PC8. Avoid damage of components due to negligence in ESD procedures PC9. Regularly participate in fire drills or other safety related workshops organized by the company PC10. Ensure no loss for company due to safety negligence			
Maintaining good health and posture	 PC11. Maintain appropriate posture, especially in long hours of sitting or standing position and in handling heavy materials PC12. Participate in company organized health sessions such as yoga, physiotherapy or games PC13. Handle heavy and hazardous materials with care and using appropriate tools and handling equipment such as trolleys, jacks and ladders 			
Knowledge & Understanding (K)				
A. Organizational Context (Knowledge of the company / organization and its processes)	 The individual on the job needs to know and understand: KA1. Company's policies on: incentives, delivery standards, and personnel management KA2. Company occupational safety and health policies KA3. Company emergency evacuation procedure KA4. Company's medical policy 			







Health and Safety in Workplace

B. Technical Knowledge	The individual on the job needs to know and understand: KB1. How to maintain the work area safe and secure KB2. How to handle hazardous materials, tools and equipment KB3. Emergency procedures to be followed such as fire accidents, electrocution etc. KB4. Long term value of good posture and use of appropriate handling equipment KB5. Safety regulations and standards and how to apply these KB6. Electrical grounding practices		
Skills (S)			
A. Core Skills/ Generic Skills	Writing Skills		
JKIIIS	The individual on the job needs to know and understand: SA1. Compose E-mails, letters, memos, reminders, and other documents clearly SA2. Share knowledge, issues, problems and resolutions relating to safety and health		
	Reading Skills		
	The individual on the job needs to know and understand: SA3. Read mails, messages, alerts SA4. Read pictures, drawings, notes relating to safety and health		
	Oral Communication (Listening and Speaking skills)		
	The individual on the job needs to know and understand: SA5. Question co-workers in order to understand the safety and health issues SA6. Inform co-workers about safety and health issues SA7. Report issues and problems relating to safety and health to managers in clear terms		
B. Professional Skills	Decision Making		
	The user/individual on the job needs to know and understand how to: SB1. Make decisions pertaining to safety and health issues at workplace SB2. Make decisions about escalating safety and health issues at workplace to managers		
	Plan and Organise		
	The user/individual on the job needs to know and understand: SB3. Plan and organize work conforming to the safety and health norms of the company		
	Customer Centricity		
	The user/individual on the job needs to know and understand how to: SB4. Discuss customer needs with co-workers and identify most appropriate solution make customer happy and make them want		







Health and Safety in Workplace

to work with the company **Problem Solving** The user/individual on the job needs to know and understand how to: SB5. Discuss problems relating to the safety and health, evaluate the possible solution(s) and arrive at optimum /best possible solution(s)in consultation with concerned people **Analytical Thinking** The user/individual on the job needs to know and understand how to: SB6. Discuss use the available information with co-workers to arrive at actionable decision points SB7. Analyze problems in team and identify causes and possible solutions **Critical Thinking** The user/individual on the job needs to know and understand how to: SB8. Collaborate with co-workers to analyze, and evaluate the information gathered from collective observation, experience, reasoning, or communication, as a guide to teamwork







Health and Safety in Workplace

NOS Version Control

NOS Code	IAS/N2005		
Credits (NSQF)	TBD	Version number	1.0
Industry	Instrumentation Automation Surveillance & Communication	Drafted on	15/09/2017
Industry Sub-sector	Automation	Last reviewed on	15/09/2017
Occupation	HMI/SCADA Testing, Installation and Comissioning	Next review date	15/09/2019



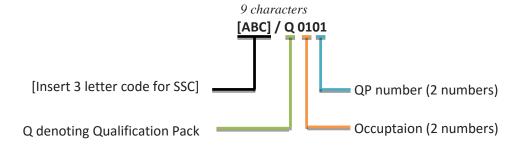




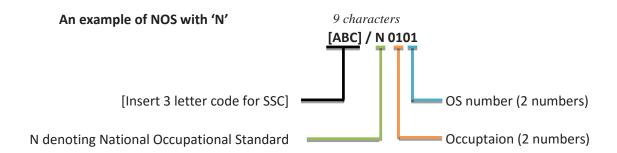
Annexure

Nomenclature for QP and NOS

Qualification Pack



Occupational Standard









The following acronyms/codes have been used in the nomenclature above:

Sub-sector	Range of Occupation numbers
Installation & Commissioning	00-29
Operation & Maintenance	30-49
Calibration	50-55
Design, Fabrication / Manufacturing	56-79
Design, Fabrication, Installation & commissioning	80-89
General	90-99

Sequence	Description	Example
Three letters	Industry name	[ABC, Font: Calibri (Body), size 11]
Slash	/	/
Next letter	Whether Q P or N OS	N
Next two numbers	Occupation code	01
Next two numbers	OS number	01

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CRITERIA FOR ASSESSMENT OF TRAINEES

<u>Job Role</u> HMI/SCADA Technician

Qualification Pack IAS/Q5602

Sector Skill Council Instrumentation Automation Surveillance & Communication

Guidelines for Assessment

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
- 2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC
- 3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).
- 4. Individual assessment agencies will create unique evaulations for skill practical for every student at each examination/training center based on this criteria.
- 5. To pass the Qualification Pack, every trainee should score a minimum of 70% in every NOS. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.

			Marks Allocation			
Assessment outcomes	Assessment Criteria for outcomes	Total Mark (360)	Out Of	Theor y	Skills Practi cal	
1.IAS/N6100 Detailing	PC1. Identify the customer requirement of HMI or SCADA system for the plant		10	10	0	
and	PC2. Identify the number of tags for SCADA system		10	10	0	
procuremen t of	PC3. Identify the operating system to install SCADA system on PC/Laptop		5	5	0	
accessories	PC4. Understand and examine the onsite location where HMI/SCADA system will be placed		10	5	5	
used for HMI/SCADA systems	PC5. Interact with Project engineer or customer & understand number of field equipment's helping to analyze the type of system to be used	130	10	10	0	
	PC6. Examine the type of HMI hardware and check its cutout size		10	5	5	
	PC7. Interact with project engineer or customer for HMI hardware mounting and then guide fabrication team for the cutouts on panel door		5	5	0	
	PC8. Prepare panel fabrication drawing for HMI mounting		5	5	0	
	PC9. Interact with Project engineer and finalize the HMI hardware		5	5	0	



Qualification Pack For HMI/SCADA Technician



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	PC10. Procure required HMI type for mounting on front door of panel		5	5	0
	PC11. Identify the size of HMI in inches		5	5	0
	PC12. Procure HMI panel accessories like communication cables and power supply connector		5	5	0
	PC13. Procure industry grade PC and Network switch in case SCADA system is considered		5	5	0
	PC14. Procure industry grade PC table for the plant where SCADA system will be placed		5	5	0
	PC15. Assist draftsman to prepare PC network drawing for the SCADA system with Server-Client architecture		5	0	5
	PC16. Examine the drawings and get it approved from the Project engineer		5	0	5
	PC17. Assist and guide wireman for HMI panel wiring or network switch wiring		5	0	5
	PC18. Examine panel wiring using continuity test		5	0	5
	PC19. Examine the Mains power supply unit for powering the HMI hardware		5	0	5
	PC20. Examine the power supply to PC stations in case of SCADA system		5	0	5
	PC21. Examine the communication cable healthiness to avoid any loss of communication between HMI/SCADA system and PLC		5	0	5
		Total	130	85	45
2.IAS/N6101 Testing the HMI/SCADA	PC1. Collect information from project engineer to know Customer approved Software and use it for preliminary testing of HMI hardware		5	5	0
Systems	PC2. Ensure availability of others software's like Office, Adobe reader, Windows features etc. which are required for the HMI programming software.	90	5	5	0
	PC3. Ensure availability of the communication port on PC/Laptop and HMI hardware		5	5	0
	PC4. Establish communication between programming software and HMI using appropriate protocol and cable		5	0	5
	PC5. Create a HMI Test project with communication objects on HMI screens		10	0	10
	PC6. Perform tests by controlling and monitoring PLC data on HMI screens		5	0	5
	PC7. Collect information from project engineer for type of SCADA architecture		5	5	0







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	PC8. Ensure availability of PC stations for the type of architecture selected		5	5	0
	PC9. Ensure availability of SCADA software with necessary licenses on the PC stations		5	5	0
	PC10. Ensure availability of the communication port on PC/Laptop and PLC and establish communication using appropriate protocol and cable	-	5	5	0
	PC11. Prepare test screens on SCADA project with basic objects		10	0	10
	PC12. Activate inputs and outputs from PLC programming software and monitor the status on SCADA project screens		5	0	5
	PC13. Prepare a report for HMI hardware or SCADA system testing and submit it to Project engineer		5	0	5
	PC14. Invite customer for HMI/SCADA testing at project manufacturing site		5	5	0
	PC15. Perform HMI/SCADA testing along with customer and explain him the details		5	0	5
	PC16. After completion of the Factory acceptance test prepare a signed report		5	0	5
		Total	90	40	50
3.IAS/N6102 Dispatch,	PC1. After FAT ensure that the HMI hardware or SCADA architecture drawings are finalized		5	5	0
Installation and Commissioni	PC2. Assist in packing the equipment's like HMI hardware or PC stations using bubble wrap or wooden box		5	0	5
ng of HMI/SCADA	PC3. Gather detail information from project engineer or customer about the location/address for equipment dispatch		5	5	0
Systems	PC4. Dispatch the panel using a special courier service		5	5	0
	PC5. Place the HMI hardware on a proper panel cutout area	70	5	0	5
	PC6. Ensure that proper supply is given to the HMI hardware		5	0	5
	PC7. Assist and guide onsite wireman to connect communication cable between the PLC and HMI hardware		5	0	5
	PC8. Ensure if PC stations are properly power on and network cables are connected		5	0	5
	PC9. Ensure communication cable between PC		5	0	5
	stations and PLC is connected				
	stations and PLC is connected PC10. Power on the HMI hardware or the PC	_	5	0	5







	stations				
	PC11. Perform input test between field devices and HMI/SCADA screens by activating field sensors		5	0	5
	PC12. Activate the field outputs using HMI/SCADA objects		5	0	5
	PC13. Inform project engineer and customer regarding completeness of field device check through HMI/SCADA system		5	5	0
	PC14. Prepare a signed report with the customer for commissioning HMI/SCADA system onsite.		5	5	0
		Total	70	25	45
4.IAS/N2005 Health and	PC1. Comply with general and special safety procedures followed in the Company		10	10	0
Safety in Workplace	PC2. Follow specified safety procedures while handling an equipment, hazardous material or tool		5	0	5
	PC3. Remove ties, finger rings, or any other metal objects which may interfere with the work		5	0	5
	PC4. Use safety materials such as goggles, gloves, ear plugs, caps, ESD pins, covers, shoes, etc.		5	5	5
	PC5. Escalate about any hazardous materials or things found in the premises		5	5	0
	PC6. Report about any breach of safety procedure in the company		5	5	0
	PC7. Ensure zero accidents at work		5	5	0
	PC8. Avoid damage of components due to negligence in ESD procedures	70	5	0	5
	PC9. Regularly participate in fire drills or other safety related workshops organized by the company		5	0	5
	PC10. Ensure no loss for company due to safety negligence		5	5	0
	PC11. Maintain appropriate posture, especially in long hours of sitting or standing position and in handling heavy materials		5	0	5
	PC12. Participate in company organized health sessions such as yoga, physiotherapy or games		5	0	5
	PC13. Handle heavy and hazardous materials with care and using appropriate tools and handling equipment such as trolleys, jacks and ladders		5	0	5
		Total	70	30	40

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