Recognition of Prior Learning (RPL)

Background

The Ministry of Skill Development and Entrepreneurship (MSDE) had launched Pradhan Mantri Kaushal Vikas Yojana (PMKVY) in the year 2015.

What is RPL?

Recognition of Prior Learning (RPL) is a platform to provide recognition to the informal learning or learning through work to get equal acceptance as the formal levels of education. It aims to appreciate prior learning irrespective of the medium of achieving it.

In short, RPL is a process of assessment of an individual's prior learning to give due importance to learning as an outcome rather than learning as process.

Benefits for the Workforce

Through RPL assessment and certification, the candidates will be able to align existing competencies with the National Skills Qualification Framework (NSQF) for better opportunities in higher education. Besides creating an equitable system, RPL also helps them explore different options in skilling and upskilling to bridge the knowledge and skill gaps.

Benefits for the Industry

By getting the workforce certified under RPL, the industry gets the dual advantage:

(1) formally recognized skill levels mapped with QPs and job roles and

(2) open up different paths for workers to upskill and grow through short term training and bridge courses.

IASC-SSC: Norms for Recognition of Prior Learning (RPL)

1. **Eligibility**: Person who has previous working experience on our job roles.

2. **Procedure for Assessment**:

a. Briefing of Assessors about the assessment process on QPs/ NOSs(Job roles).

b. Assessment will be carried out for particular NOSs of QP's.

c. The pass marks will be based on the existing NSQF levels.

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A candidate who achieves greater than or equal to the pass percentage mentioned in Table:

NSQF Level	Percentage required for Passing a QP
1,2,3	50%
4 & above	70%

Certification

Certification will be done: 15 days after Assessment.

Note: Assessment Criteria:

Core NOSs of a QP: **70%**

Non - Core NOSs of a QP: **30%**

QPs and their Level

QP Name / Title	QP code	Level	QP Numbers	Core NOS	Non-Core NOS
Industrial Automation Specialist	IAS/Q8005	5	1. IAS/N2000 Design and Assemble Automation System 2. IAS/N2001 Technical Support for Installation and Commissioning of Control Panel 3. IAS/N2002 Coordination With Different Stakeholders 4. IAS/N2003 Health and Safety in Workplace	IAS/N2000, IAS/N2001 & IAS/N2002.	IAS/N2003

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QP Name / Title	QP code	Level	QP Numbers	Core NOS	Non-Core NOS
Building Automation Specialist	IAS/Q3006	5	1. IAS/N2100 Design, Install and Provide Technical Support for HVAC System 2. IAS/N2101 Design, Install and Provide Technical Support for Fire Alarm Systems 3. IAS/N2102 Install and Provide Technical Support for Access Controls Systems 4. IAS/N2103 Install and Provide Technical Support for CCTV Surveillance Systems 5. IAS/N2104 Integrating and Controlling Building automation Systems 6. IAS/N2105 Work Effectively With Teams 7. IAS/N2003 Health and Safety in Workplace	IAS/N2100, IAS/N2101, IAS/N2102, IAS/N2103 & IAS/N2104.	IAS/N2105 & IAS/N2003

QP Name / Title	QP code	Level	QP Numbers	Core NOS	Non-Core NOS
Callibration Technician (Thermal)	IAS/Q5001	4	1. IAS/N0200 Work Place Readiness - Calibration 2. IAS/N0201 Calibration of Thermocouple 3. IAS/N0202 Calibration of RTD 4. IAS/N0203 Calibration of Infrared / Non contact Temperature Detector 5. IAS/N0204 Task Reporting - Calibration 6. IAS/N0205 Preventive Maintenance – Thermal Calibration 7. IAS/N2105 Work Effectively With Teams	IAS/N0200 IAS/N0201, IAS/N0202, IAS/N0203 & IAS/N0205	IAS/N2105

QP Name / Title	QP code	Level	QP Numbers	Core NOS	Non-Core NOS
Junior Instrumentation Technician (Process control)	IAS/Q3003	3	1. IAS/N0300 Site Readiness and Instrument Usability – Process Control 2. IAS/N0301 Preventive Maintenance – Process Control 3. IAS/N0103 Task reporting – Process Control 4. IAS/N0105 Safety, Health and Environment –Process Control 5. IAS/N2105 Work Effectively With Teams	IAS/N0300, IAS/N0301, IAS/N0103.	IAS/N0105, IAS/N2105

QP Name / Title	QP code	Level	QP Numbers	Core NOS	Non-Core NOS
Instrumentation Technician (Control Valves)	IAS/Q3001	4	1. IAS/N0100 Maintain Control Valve Health 2. IAS/N0101 Preventive & Predictive Maintenance- 3. Control Valve 4. IAS/N0102 Site Management – Process Control 5. IAS/N0103 Task Reporting - Process Control 6. IAS/N0104 Corrective Maintenance – Control Valve 7. IAS/N0105 Safety, Health and Environment – Process Control 8. IAS/N2105 Work Effectively With Teams	IAS/N0100, IAS/N0101, IAS/N0102, IAS/N0103 & IAS/N0104	IAS/N0105 IAS/N2105

THANK YOU